Ethics for Human Resources Professionals *Michael A. Gillette, Ph.D.* Bioethical Services of Virginia, Inc.

## **Ethical Issues for Human Resources Professionals**

This highly interactive, case-based discussion will consider a series of ethical issues with which human resources professionals must most commonly deal. After examining core ethical concepts that derive from the professional roles that individuals within an organization must satisfy, we will review a series of case studies involving topics such as collegial boundaries and dual relationships, conflicts of interest, confidentiality and whistleblowing, personal ethics vs. professional responsibility, and gossip within the workplace.

## Ethics in the Workplace

This seminar is designed to provide attendees with the tools they need to resolve ethical issues that develop in the workplace. The session will be highly interactive, and it will consider topics such as ethical issues in the supervisor-supervisee relationship, managing collegial relationships and the ethics of balancing tension between 1) personal values vs. professional obligations, 2) duties to employers vs. duties to customers and the public good, and 3) confidentiality vs. whistleblowing.